

THE RECORDER

Under the Hood of Uber Legal's Revamp: A Timeline

Since the departure of former CEO Travis Kalanick last year and the hire of Dara Khosrowshahi to replace him, Uber's legal department has transformed.

Caroline Spiezio and David Palmer | August 15, 2018

It's been a rocky road for Uber, which has, over the last few years, found itself in trouble with regulators and rivals, engaged in massive legal battles and accused of having a toxic company culture. Since the exit of controversial founder and CEO Travis Kalanick last summer, the San Francisco-based company and its legal department have made some major changes, not the least of which was a slew of high-profile hires.

Here's a timeline of the company's legal department related people moves over the last 12 months.

Copyright The Recorder. All rights reserved. This material may not be published, broadcast, rewritten, or redistributed.



8-30-2017

Dara Khosrowshahi is hired as CEO
Khosrowshahi stepped into the void left by Kalanick, promising to create a more ethical and responsible Uber

Salle Yoo announces she'll depart Uber
Uber's CLO and first GC Salle Yoo said she planned to leave the embattled company.

9-12-2017



10-27-2017

Tony West announced as CLO
Uber announced Pepsi's legal leader and former DOJ staffer Tony West was joining the legal team as CLO, replacing Salle Yoo and inheriting the company's legal and regulatory troubles. West told Corporate Counsel in April 2018 that he was drawn to Uber after Khosrowshahi's hiring, which he took as a sign Uber was serious about changing its ways.



continued next page

Padilla Out, Albarran In

3-20-2018

Less than a year after Uber's first GC, Salle Yoo, left the company, her right hand woman, deputy GC Angela Padilla also headed for the door. Padilla had been called to testify in the blockbuster trade secrets trial, Uber v. Waymo, earlier in 2017. Her testimony dealt with a letter addressed to her from a former engineer alleging Uber knowingly stole trade secrets from competitors. Tammy Albarran, the partner at Covington & Burling who co authored the "Holder Report" following an investigation of the company's culture, replaced Padilla as second in command.



07-09-2018 Scott Schools Leaves DOJ For Uber

One of the DOJ's top lawyers, Scott Schools, joined Uber in July as chief compliance and ethics officer. He said Uber's hiring of another former DOJ lawyer, Tony West, influenced his decision to join the company.

Uber gets its first CPO, DPO

7-18-2018

Later in July, Uber's filled two of its most important privacy related positions, bringing on its first chief privacy officer and data protection officer. CPO Ruby Zefo joined Uber from another tech company, Intel. DPO Simon Hania joined from TomTom, filling a role required by the European Union's General Data Protection Regulation.



07-09-2018 Keir Gumbs is hired as Uber revs up for IPO

With its projected 2019 IPO date on the horizon, the company added Covington & Burling partner Keir Gumbs as associate general counsel, corporate transactions and deputy corporate secretary. "As we continue on our path to IPO, Keir will play a critical role in making sure we have the right governance and compliance framework in place. I'm confident Keir's breadth of experience fits the bill perfectly, and we'll all benefit from his optimistic leadership," CLO Tony West said at the time.

Uber Hires Its First Post-Breach CSO

8-14-2018

Former National Security Agency GC Matthew Olsen joined Uber as its chief security and trust officer, the first security head since Joe Sullivan. Sullivan was fired in 2017 for his role in covering up a 2016 data breach that impacted 57 million Uber users.

